

Putting Racism on the Table

~Expanding the Table for Racial Equity~

In 2016, WRAG led a groundbreaking effort called Putting Racism on the Table. The goal was to promote learning and understanding about the depth, breadth, and impact of racism among the leadership of philanthropic institutions in the region.

Now, we are partnering with Leadership Greater Washington to grow the regional, cross-sector network of philanthropic, nonprofit, and business leaders who understand racism and are committed to working for racial justice. Together, we are **Expanding the Table for Racial Equity**.

Our goal: Grow the network of people committed to promoting and working together for racial equity in the Greater Washington region.

Our process: Inform. Engage in a conversation. Move to action.

The 2018 *Expanding the Table* Series:



January 31 | Building a Community

Inca Mohamed, Internationally-Recognized Facilitator & Trainer

It is not easy to have a productive and authentic conversation about race outside of your primary circle of colleagues. Through a brief homework assignment and facilitated conversations at this session, the group will begin to evolve into a community ready to learn together and consider their own individual and collective action. *Inca will also facilitate the following two programs in the series. **Attendance at this session is mandatory.***



February 13 | Structural Racism

Dr. Ibram Kendi, Author, *Stamped from the Beginning: The Definitive History of Racist Ideas in America* and Founding Director, Anti-Racist Research and Policy Center, American University

The racial disparities in society today are perpetuated by structures and systems that benefit some and disadvantage others. Dr. Kendi will explore the deep historical roots of these structures and their current realities. Following the lecture, participants will examine what they can do to alter the structures that have led to existing societal inequities.



March 16 | White Privilege

Dr. Robin DiAngelo, Author, *What Does It Mean to be White?*

What does it mean to be White in a society that proclaims race meaningless yet is deeply divided by race? Dr. DiAngelo will describe the way race shapes the lives of White people, explain what makes racism so hard for White people to see, and identify common White racial patterns that prevent us from moving towards racial equity.



April 10 | Implicit Bias: A Training to Break the Prejudice Habit

[Select to participate in morning or afternoon training]

Dr. Patricia Devine, Professor, Department of Psychology, University of Wisconsin-Madison

Dr. Will Cox, Assistant Scientist, Department of Psychology, University of Wisconsin-Madison

Dr. Devine and Dr. Cox, two scientific leaders in the study of stereotyping and implicit biases, developed and empirically tested this training designed to break the “prejudice habit.” This training was the first and remains the only intervention that has been shown to produce long-term changes in implicit bias.



May 11 | The Role of Government in Advancing Racial Equity

Julie Nelson, Director, Government Alliance on Race & Equity & SVP of Programs, RaceForward

Karla Bruce, Deputy Director, Fairfax County Department of Neighborhood & Community Services

Across the country, state and local governments are beginning to take the lead on addressing racial inequity. What are examples of how this has happened? What is the role of community leaders in shaping these conversations? Where are we seeing success? What are the challenges? Nelson and Bruce will prepare you with the evidence you need to actively encourage elected and appointed officials to focus on racial equity.



June 11 | Building a Regional, Multi-Ethnic Movement for Racial Equity

Dr. Manuel Pastor, Professor, Sociology and American Studies & Ethnicity, USC

In the Greater Washington region, a conversation about racism and racial equity must cross geographic jurisdictions and racial and ethnic lines. Is the Greater Washington region ready to hold a summit on racial equity? What factors must be considered? How do we build on the foundation that we have laid? How have such alliances occurred in other regions of the country? Dr. Pastor will lead us through a discussion on regionalism and racial equity.

The Details:

Time: Each session, except for April, is from 9am - 12pm. There are two implicit bias trainings on April 10; participants will choose, space permitting, to participate from 9:30am – 11:30am or 1:30pm – 3:30pm.

Location: PNC Bank, 800 17th Street NW, Washington, DC

Attendance Eligibility & Requirements: Space is very limited and available on a first-come, first served basis. Roughly one-third of participants will be LGW members; one-third WRAG members; and one-third WRAG member grantee partners. WRAG member CEOs may delegate a staff member to attend **and** invite one grantee.

Attendance at the first session is mandatory; we hope that participants can attend the full series, but ask that you commit to attending at least 3 other programs in the series.

Learn more at

www.puttingracismonthetable.org

www.washingtongrantmakers.org

www.lgwdc.org